



Job Description
Partnership Manager, Rural Forward NC
June 2021

About the Foundation for Health Leadership & Innovation:

Founded in 1982, the Foundation for Health Leadership & Innovation (FHLI) is a 501(c)3 nonprofit organization from which programs and partnerships grow to achieve our mission of improving health of the whole-person and whole-community. FHLI is a trusted convener and facilitator, creating an open environment for developing collaborative relationships and advancing new ideas and strategies. Through our programs and partnerships, we build leadership, shape practice, affect policy, and drive innovation.

Rural Forward NC (RFNC) is a program of FHLI, provides regional support for Healthy Places North Carolina (HPNC), a long-term initiative of the Kate B. Reynolds Charitable Trust to improve the health and quality of life for the people of rural NC. HPNC works in eight counties across the state: Robeson, Bladen, Columbus, McDowell, Burke, Rockingham, Beaufort, Nash, Edgecombe, Halifax, and Northampton.

RFNC provides free consulting services to the leadership of the Healthy Places NC counties. RFNC works with partners to:

1. To identify rural leaders trying to improve the health and conditions of their county;
2. To build the capacity of those leaders, their organizations, and the relevant local networks toward greater innovation; and,
3. To connect our leaders to relevant local, regional, state, and national partners, including communities historically excluded from participation.

About the Position:

The purpose of the Partnership Manager position in the Rural Forward NC program is to strengthen the leadership infrastructure in Healthy Places NC (<http://healthyplacesnc.org>) counties by providing a range of consulting services, primarily in a particular region of NC.

Job Responsibilities

General

1. Provide an array of community-based, community-led consulting services including facilitation, training, coaching, resource management, relationship brokering, policy, program planning, grants development, identification of expertise.
2. Identify and support the people, organizations, and coalitions leading change in Healthy Places NC counties
3. Build authentic and effective relationships with constituents from a community-based perspective.
4. Manage and support community-based networks, coalitions, and relevant programs of partners from various sectors, including their action teams.
5. Research models of success.
6. Make recommendations for other consultants, organizations, or services to be brought into the county.
7. Track measurable objectives weekly.
8. Provide reports on key accomplishments twice a month.
9. Other tasks as indicated by the RFNC director or her/his delegate.
10. Supervise, manage, and support a Partnership Fellow.



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County Leadership Support

1. Identify and support the people, organizations, and coalitions leading change in Healthy Places NC counties
2. Build authentic and effective relationships with constituents from a community-based perspective.
3. Provide an array of community-based, community-led consulting services including facilitation, training, coaching, resource management, relationship brokering, policy, program planning, grants development, identification of expertise.
4. Research models of success.
5. Make recommendations for other consultants, organizations, or services to be brought into the county.
6. Track measurable objectives weekly.
7. Provide reports on key accomplishments twice a month.
8. Other tasks as indicated by the RFNC director.

Qualifications

1. A bachelor's degree in one of a relevant area of study and three years of experience in one or more of those fields: organizational development, public health, leadership development, community development, social work, and/or organizing
2. Experience and comfort working with groups of various sizes
3. Experience with program evaluation
4. Experience with strategic planning and group facilitation
5. Basic understanding of the health care system, social drivers of health, and principles of health equity
6. Mature understanding of inclusion, power, privilege, equity, and diversity concepts
7. Understanding of, passion for, and experience working in rural communities
8. Ability to define the power of community and its usefulness
9. Ability to build and sustain networks
10. Conflict management skills for working with individuals and groups
11. Basic community organizing ability
12. Skilled in customer service and responsiveness to constituent needs
13. Comfort working individually and as part of a team
14. Dedication to excellence
15. Ability to think creatively and collaboratively
16. Outstanding written and oral communication skills for a variety of audiences
17. Shared value for the RFNC key qualities of "People, Power, Progress, and Partnership."

Additional Information

We work in a high-paced environment with full days, but we remain dedicated to a strong work/life balance. We strive to produce excellent work toward our individual and collective goals as a program, as part of the Foundation for Health Leadership & Innovation, and as a member of the Healthy Places NC team. The RFNC Partnership Manager will have her/his own projects but will also be expected to work collaboratively.

This position will require extensive travel (2-3 days per week) across North Carolina.

The anticipated start date for this position is August 2021.



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Pay/Benefits:

This is a grant funded, full-time exempt position. This position will receive generous company benefits to include 100% paid health, dental, long-term disability, and life insurance coverage for the employee, as well as company paid retirement contributions.

Salary is commensurate with experience.

We actively encourage diverse candidates to apply. FHLL provides equal employment opportunities to all employees and applicants without regard to race, ethnicity, religion, age, gender identity or expression, sexual orientation, disability, national origin, genetic information, or veteran status.

To Apply:

Please submit a cover letter, resume, writing sample, and references to: recruitment@foundationhli.org, with the subject line: "Application for RFNC Partnership Manager." Submissions are requested by June 22, 2021 but this posting will remain open until filled. No phone calls please.