

Job Posting: VP of NCCARE 360, NC Resource Platform, NCCARE360
July 2021

About FHLI

Rooted in community-driven action and collaboration, and guided by its bold Strategic Plan, the Foundation for Health Leadership & Innovation (FHLI) positions itself to play an instrumental role in advancing systems-level change to improve the overall health and well-being of North Carolinians. At FHLI, we aim to be the leading voice in the creation of solutions to address complex health challenges and disparities facing rural communities and historically marginalized populations. FHLI strives to accomplish these goals by cultivating a culture of innovation, experimentation, and risk-taking, and amplifying the voices of the communities we serve. We do this by recognizing that no idea is too small, or insignificant, and by catalyzing diverse stakeholders in meaningful, collaborative engagement.

About the Position:

The Foundation for Health Leadership & Innovation (FHLI) seeks to hire a VP of NCCARE 360, the first coordinated care network in the country supported by a public-private partnership between FHLI and the NC Department of Health and Human Services. The VP of NCCARE 360 will serve as the lead member of the NCCARE360 team and is responsible for driving the long-term goals and strategies for NCCARE360. The VP of NCCARE 360 will report to the President/CEO of FHLI.

Job Duties and Responsibilities:

- Set long-term goals and strategies for NCCARE 360.
- Lead contracting and financial conversations with health systems, payers, state entities and private funders.
- Ensure the launch of NCCARE 360 as part of North Carolina's Medicaid Transformation work.
- Establish evaluation criteria and strategies.
- Set the strategic direction of the NCCARE360 program and its activities.
- Organize, launch and manage the NCCARE 360's Community Advisory Board.
- Lead contracting discussions with vendors and oversee vendor relationships.
- Drive and manage funding of the project.
- Oversee the development of program performance evaluation.
- Oversee annual planning.
- Own relationships with key partners, including the North Carolina Department of Health and Human Services, and ensure they are strong and effective.
- Serve as a public face for the NCCARE 360 program.
- Address project risks, as needed.
- Initiate and promote strong relationships with program partners and stakeholders across healthcare, including payers, community-based organizations, social service agencies, hospitals, physicians, state and local government.
- Meet with key partners, state leaders, and community-based organizations regarding NCCARE 360.
- Provide oversight for FHLI's NCCARE 360 team.
- Offer regular updates, in partnership with the CEO, to FHLI's Board.

Education & Experience:

- A graduate-level degree in business, public, or healthcare administration, or a related field, with a minimum of 15 years of experience managing a complex project or program.
- Experience in the healthcare or health care financing sector, and knowledge of rural health matters and social determinants of health, are required.
- Experience in the private sector is highly desirable.
- Experience working with public-private partnerships is highly desirable.
- Experience working in highly complex situations, managing multiple projects and deadlines.
- Experience working with government leaders and regulators.

Essential Qualifications:

- A well-organized, self-starter who can work independently and proactively.
- Someone who can set and achieve goals, be held accountable for goals, and function in a calm, reserved, and effective manner under stress.
- Someone capable of high-level project management skills.
- Ability to develop and work with external teams on a large, new initiative while inspiring quality work within those teams.
- Ability to build relationships to achieve long-term goals.
- Ability to work with people from all backgrounds and with varying skill sets.
- Ability to work creatively to solve problems and overcome challenges.
- Skilled at oral and written communication; comfortable presenting project at meetings, conferences, and other events.
- Available to travel locally and statewide (as needed), and the ability to maintain a valid driver's license.

Additional Information:

FHLI staff are working 100% remotely during the pandemic. A decision has not been made on a return to office at this time.

This position is open for immediate hire.

Pay/Benefits:

This is a full-time, salaried position. Salary will be commensurate with experience. This position will receive generous company benefits to include 100% paid health, dental, long-term disability, and life insurance coverage for the employee, as well as company-paid retirement contributions.

Salary is commensurate with experience.

We actively encourage diverse candidates to apply. FHLI provides equal employment opportunities to all employees and applicants without regard to race, ethnicity, religion, age, gender identity or expression, sexual orientation, disability, national origin, genetic information, or veteran status.