



Greetings,

The Jim and Sue Bernstein Health Center Scholarship program commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina's efforts as a model of innovation for community-driven care for low-income, under-served, and vulnerable NC residents. The scholarship also honors Sue Bernstein, Jim's wife and partner for 40 years, a former teacher and returning Peace Corps volunteer who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

Scholarships are offered every year by the Foundation for Health Leadership & Innovation to employees and dependents of North Carolina's qualified rural health centers. This application cycle is for academic programs starting **Fall 2021 through June 2022**. More information about the scholarship program can be found at www.foundationhli.org/bernstein-scholars.

Application Instructions

- Health Center Directors are asked to read the attached guidelines thoroughly, then send the appropriate application to their intended nominee. **Please note, applications are limited to 3 dependents and 3 employees from any entity, which includes all sites.**
- The nominee is asked to complete the application that best suits their situation (i.e., employee, dependent, or re-applicant).
- All applicants must live in North Carolina.
- **All applicants must have 2 years of service by the due date of the application.**
- Applicants must submit the completed, signed application as soon as possible or by the **5:00 PM, June 4, 2021, deadline.**
- Scanned/mailed applications are preferred and can be sent to Nel Edwards at nel.edwards@foundationhli.org
- Applications sent via USPS must be postmarked by **June 4, 2021** and mailed to: FHLI, 2401 Weston Parkway, Suite 203, Cary, NC 27513.

The Jim Bernstein Health Leadership Committee will review the applications and determine the scholarship awardees. All scholarship awards are made directly to the institution in which the recipient is enrolled.

Due to the considerable resource burden many health centers may be dealing with during the COVID-19 epidemic, application extensions may be given consideration.

We hope that you will share this information with your staff. Please let me know if you have any questions.

Kindest regards,

Kelly L. Calabria

Kelly Calabria
President & CEO
Foundation for Health Leadership & Innovation



FOUNDATION FOR HEALTH
LEADERSHIP & INNOVATION

MOVING PEOPLE AND IDEAS INTO ACTION

THE JIM AND SUE BERNSTEIN HEALTH CENTER SCHOLARSHIP PROGRAM

Guidelines for Health Center Directors Nominating Employees

The Jim and Sue Bernstein Health Center Scholarship program commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina's efforts as a model of innovation for the community-driven care for low-income, under-served and vulnerable North Carolina residents. The scholarship also honors Sue Bernstein, Jim's wife and partner for 40 years, a former teacher and returning Peace Corps volunteer, who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

The following guidelines have been developed by the Jim Bernstein Health Leadership Advisory Committee to provide guidance to health center directors of eligible rural and community health centers when nominating potential scholarship recipients. The Jim and Sue Bernstein Health Center Scholarship program is administered by the Foundation for Health Leadership & Innovation, a non-profit based in Cary, NC.

Bernstein Clinical and Non-Clinical Employee Scholarship Eligibility Guidelines:

1. Center directors are asked to nominate dedicated clinical (e.g., nurses, lab techs, etc.) and non-clinical (e.g., billing clerks, receptionists, etc.) employees of moderate to low-income who intend to advance their education and skills relating to their work at the health center. **Applications are limited to 3 employees from any entity, which includes all sites, who have been working at the health center for at least two years as of June 4, 2021.** Awardees must remain employed at the health center after completing their education and training with this scholarship. While not required, the advisory committee suggests that the health center director consider employees who are earning \$50,000 or less. **Preference will be given to individuals majoring in healthcare fields, which can include majors in supportive fields in rural communities.**
2. Family circumstance – Because the scholarship is intended to assist employees who are financially challenged, we recommend that health center directors consider the entire family's circumstances, not just the employee's salary, but also other factors, such as a spouse's job or income.
3. Colleges and other post-secondary programs - Traditional accredited universities, community colleges, and technical and trade schools are all acceptable. In some circumstances, accredited online degree and certificate programs are also acceptable. For these online programs, the advisory committee will be critical of the type of program/degree, whether or not the institution is fully accredited, and high tuition rates.



THE JIM AND SUE BERNSTEIN HEALTH CENTER SCHOLARSHIP PROGRAM

Guidelines for Center Directors Nominating Employee Dependents

The Jim and Sue Bernstein Health Center Scholarship program commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina's efforts as a model of innovation for the community-driven care for low-income, under-served and vulnerable North Carolina residents. The scholarship also honors Sue Bernstein, Jim's wife and partner for 40 years, a former teacher and returning Peace Corps volunteer who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

The following guidelines have been developed by the Jim Bernstein Health Leadership Advisory Committee to provide guidance to health center directors of eligible rural and community health centers when nominating potential scholarship recipients. The Jim and Sue Bernstein Health Center Scholarship program is administered by the Foundation for Health Leadership & Innovation, a non-profit based in Cary, NC.

Bernstein Scholarship Eligibility Guidelines:

1. Center directors should nominate the dependents of moderate to low-income, dedicated employees. This scholarship is intended for the dependents of non-physicians. While not required, FHLI suggests that the director consider employees who are earning \$50,000 or less and who have been working at the health center for **at least two years as of June 4, 2021. There is a limit of applications to 3 dependents from any entity, which includes all sites, and preference will be given to individuals majoring in healthcare fields, which can include majors in supportive fields in rural communities.**
2. Family circumstance – Because this scholarship is intended to assist employees who are financially challenged to send their children/dependents to school, we recommend the health center director consider the entire family's circumstances, not just the employee's salary, but also other factors, such as a spouse's job or income.
3. Dependents of employees – The center director need not limit nominations to parents for their children; for example, employees who have custody of children eligible for colleges or other post-secondary programs are eligible to apply.
4. Colleges and other post-secondary programs – Accredited universities, community colleges, technical and trade schools are all acceptable. In some circumstances, accredited distance-learning degree and certificate programs are also acceptable. For these long-distance programs, the advisory committee will be critical of the type of program/study degree, whether or not fully accredited and high tuitions.
5. Student Characteristics – While the award is based on the characteristics of the employee (see above), the dependent applicant shall be of strong moral character, in good academic standing, have demonstrated community service, and have been admitted into an accredited university, college, technical, or trade school. Applicants must accurately and truthfully complete the application for the program and submit requested documents. Upon receiving the award, recipients will be asked to submit regular progress reports via survey.
6. Eligibility – Students are eligible to receive up to two scholarship awards. The advisory committee looks for a minimum 2.50 GPA for applicants applying for a second award. All applicants must live in North Carolina.



The Jim and Sue Bernstein Health Center Employee Scholarship Application

The Jim and Sue Bernstein Scholarship commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina's efforts as a model of innovation for community-driven care for low-income, under-served, and vulnerable NC residents. The scholarship also honors Sue Bernstein, Jim's wife and partner for 40 years, a former teacher and returning Peace Corps volunteer who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

To apply for a Jim and Sue Bernstein Scholarship, please complete this application form, attach all required documents, and submit the full application to Nel Edwards at the Foundation for Health Leadership & Innovation. Use additional pages as necessary. Applications may be submitted electronically to nel.edwards@foundationhli.org, or by USPS (2401 Weston Parkway, Suite 203, Cary, NC 27513). The deadline for submitting applications is **5:00PM, June 4, 2021** for course work to be completed by June 2022.

If selected for a scholarship, scholars will be required to submit additional information to FHLI, including their Student ID Number. All payments will be made directly to the institution in which scholars are enrolled. Scholars will also be asked to provide permission to include information about their experience and how they benefited from the scholarship program, to be posted on FHLI's website.

Scholarships of \$250-\$2,000 per academic year are available. The level of funding depends on the applicant pool, student need, and factors determined by the Jim Bernstein Health Leadership advisory committee.

List of required application materials: *A full application consists of the following items.*

1. **A letter of nomination from Center Director** of eligible nonprofit, community-based health center. Each center is given a set of guidelines for making their nominations.
 2. **Completed application** (this document).
 3. **Current transcript** if already enrolled in post-secondary education. Copies are acceptable; originals or official reports are not needed.
 4. **Signature** on the affirmation at the end of the application.
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Application

Applicant Name:

Birth MM/DD/YY:

Full Home Address:

Phone Number:

Email Address:

Name of Nominating Health Center:

Employment Start MM/YY:

Current Job Title:



The Jim and Sue Bernstein Health Center Employee Scholarship Application

If currently attending school (Spring 2021), list school name and address:

Current cumulative grade point average at this school or institution:

If applicable, please list all post-secondary schools (universities, community colleges, etc.) previously attended; include name of school, class standing achieved (1st year, 2nd year, etc.), and cumulative GPA:

School to-be-attended with scholarship funds (Fall 2021); list name and address:

Class standing at this school in Fall 2021: (e.g. Freshman, Sophomore, etc.)

Applicant's declared major(s) or anticipated focus of study:

Current estimated cost of tuition and required fees per academic year (cost of tuition and fees minus the amount you are confirmed to receive from other scholarships):

For the following prompts, please attach additional pages if necessary.

In 250-300 words, please explain your academic and career goals, and how past experiences and your experience in working at a rural health center have shaped your goals.



The Jim and Sue Bernstein Health Center Employee Scholarship Application

(Additional space to continue response from previous page)

In 50-100 words, please explain how receiving this scholarship would impact your goals.

Signed Affirmation (required)

I affirm that the information in this application is true. I understand that failure to be truthful in the application will lead to the forfeiture of any awarded scholarship and will require repayment of any scholarship already paid.

Signature:

Date:

Deadline to submit full application is 5:00 PM, June 4, 2021.



The Jim and Sue Bernstein Health Center Dependent Scholarship Application

The Jim and Sue Bernstein Scholarship commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina’s efforts as a model of innovation for the community driven care of low-income, under-served and vulnerable NC residents. The scholarship also honors Sue Bernstein, Jim’s wife and partner for 40 years, a former teacher and returning Peace Corps volunteer, who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

To apply for a Jim and Sue Bernstein Scholarship, please complete this application form, attach all required documents, and submit the full application to Nel Edwards at the Foundation for Health Leadership & Innovation. Use additional pages as necessary. Applications may be submitted electronically to nel.edwards@foundationhli.org, or by USPS (2401 Weston Parkway, Suite 203, Cary, NC 27513). The deadline for submitting applications is **5:00 PM, June 4, 2021** for course work to be completed by June 2022.

If selected for a scholarship, scholars will be required to submit additional information, including their Student ID Number, to FHLI. All payments will be made directly to the institution in which scholars are enrolled. Scholars will also be asked to provide permission to include information about their experience and how they benefited from the scholarship program, which will be posted on FHLI's website.

Scholarships of \$250-\$2,000 per academic year are available. Level of funding depends on applicant pool, need, and factors determined by the Jim Bernstein Health Leadership Fund advisory committee.

List of required application materials: *A full application consists of the following items.*

1. A **letter of nomination from Center Director** of eligible nonprofit, community-based health center. Each center is given a set of guidelines for making their nominations.
 2. **Completed application** (this document).
 3. One **letter of recommendation** from a teacher or adult (not a relative) who knows the applicant.
 4. **Current transcript** from current school, and transcripts from any/all postsecondary schools attended. If the applicant has not yet attended a full year of postsecondary study, please send a high school transcript. Copies are acceptable; originals or official reports are not needed.
 5. **Signature** on the affirmation at the end of the application.
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Application

Applicant Name:

Birth MM/DD/YY:

Full Home Address:

Phone Number:

Email Address:

Name of Nominating Health Center:



The Jim and Sue Bernstein Health Center Dependent Scholarship Application

Name of Employee at Nominating Health Center:

Relationship of Health Center Employee to Nominated Dependent:

Employee's Start Date (MM/YY) at Nominating Health Center:

Employee's Current Job Title:

If the Applicant is currently attending school (Spring 2021), list school name and address:

Current cumulative grade point average at this school or institution:

If applicable, please list all post-secondary schools (universities, community colleges, etc.) attended; include name of school, class standing achieved (1st year, 2nd year, etc.), and cumulative GPA:

School to-be-attended with scholarship funds (Fall 2021); list name and address:

Class standing at this school in Fall 2021:(e.g. Freshman, Sophomore, etc.)

Applicant's declared major(s) or anticipated focus of study:

Current estimated cost of tuition and required fees per academic year (cost of tuition and fees minus the amount you are confirmed to receive from other scholarships):

For the following prompts, please attach additional pages if necessary.

Applicant's community service and/or work experience:



The Jim and Sue Bernstein Health Center Dependent Scholarship Application

Applicant's awards/honors:

In 250-300 words, please explain your academic and career goals, and how your family, community, and past experiences have shaped your goals.

In 50-100 words, please explain how receiving this scholarship would impact your goals.

Signed Affirmation (required)

I affirm that the information in this application is true. I understand that failure to be truthful in the application will lead to the forfeiture of any awarded scholarship and will require repayment of any scholarship already paid.

Signature:

Date:

Deadline to submit full application is 5:00 PM, June 4, 2021.



The Jim and Sue Bernstein Health Center Re-Applicant Scholarship Application

The Jim and Sue Bernstein Scholarship commemorates the late Jim Bernstein, a national rural health pioneer who, for more than 30 years, led North Carolina’s efforts as a model of innovation for the community driven care of low-income, under-served and vulnerable NC residents. The scholarship also honors Sue Bernstein, Jim’s wife and partner for 40 years, a former teacher and returning Peace Corps volunteer, who continued to work with school-age and college students as a tutor, mentor, friend and advisor.

To apply for a Jim and Sue Bernstein Scholarship, please complete this application form, attach all required documents, and submit the full application to Nel Edwards at the Foundation for Health Leadership & Innovation. Use additional pages as necessary. Applications may be submitted electronically to nel.edwards@foundationhli.org, or by USPS (2401 Weston Parkway, Suite203, Cary, NC 27513). The deadline for submitting applications is **5:00 PM, June 4, 2021** for course work to be completed by June 2022.

If selected for a second scholarship award, scholars will be asked to confirm their Student ID Number and confirm permission to include information about their experience in the Scholarship Program on the Foundation’s website. All scholarship payments will be made directly to the institution in which scholars are enrolled.

Scholarships of \$250-\$2,000 per academic year are available. Level of funding depends on applicant pool, need, and factors determined by the Jim Bernstein Health Leadership advisory committee.

List of required application materials: *A full application consists of the following items.*

1. A letter of nomination from Center Director of eligible nonprofit, community-based health center. Each center is given a set of guidelines for making their nominations.
 2. Completed application (this document).
 3. Spring semester survey which is being sent directly to current scholars. (Re-applicants must have already submitted the Fall semester survey in order to be eligible for a second scholarship award.)
 4. Current transcript from current school, including Spring semester grades. Copies are acceptable; originals or official reports are not needed.
 5. Signature on the affirmation at the end of the application.
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Application

Applicant Type (check one): Health Center Employee Dependent of Health Center Employee

Name:

Phone Number:

Email Address:

Name of Nominating Health Center:



The Jim and Sue Bernstein Health Center Re-Applicant Scholarship Application

School to-be-attended with scholarship funds (Fall 2021); list name and address:

Current estimated cost of tuition and required fees per academic year (cost of tuition and fees minus the amount you are confirmed to receive from other scholarships):

For the following prompt, please attach an additional page if necessary.

In 150-200 words, please confirm your academic and career goals, and how your recent experiences have changed and/or re-affirmed your goals.

Signed Affirmation (required)

I affirm that the information in this application is true. I understand that failure to be truthful in the application will lead to the forfeiture of any awarded scholarship and will require repayment of any scholarship already paid.

Signature:

Date:

Deadline to submit full application is 5:00 PM, June 4, 2021.